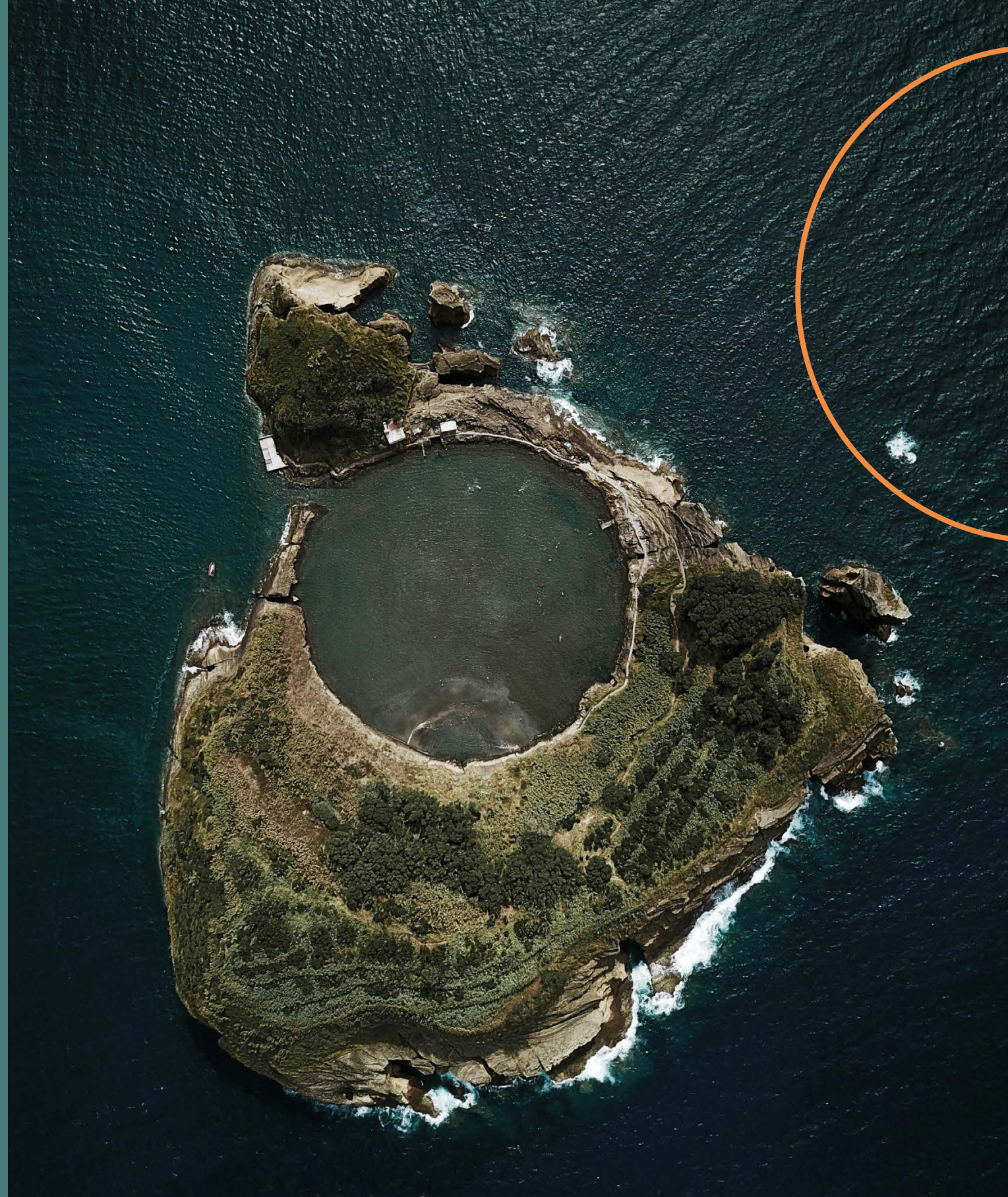


Sustainability Report 2025

EXECUTIVE SUMMARY



Miura
Partners



Miura at a glance



MIURA PARTNERS



INVESTMENT STRATEGIES

- Buy-outs
- Impact
- Long-term Capital



GEOGRAPHIC FOCUS

Iberia and Southern Europe



OFFICES

Barcelona and Madrid



AuM
>€1.7 bn

INVESTMENTS SINCE 2008

>100

34 PLATFORM INVESTMENTS **69** ADD-ONS

TOTAL SIZE OF OUR INVESTMENTS

>€4 bn

OUR TEAM



TEAM PROFESSIONALS

38



ACTIVE INDUSTRY EXPERTS LTM⁽¹⁾

>34



TOTAL YEARS OF EXPERIENCE

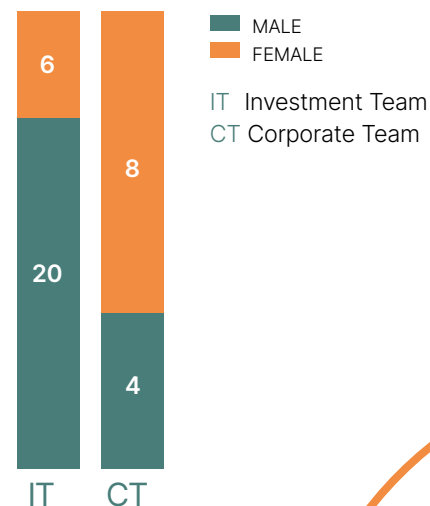
>550



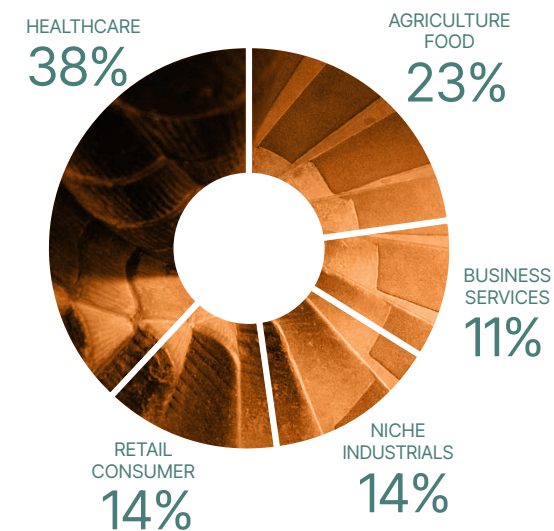
CURATED COLLABORATORS NETWORK

>130

GENDER BALANCE BY TEAM

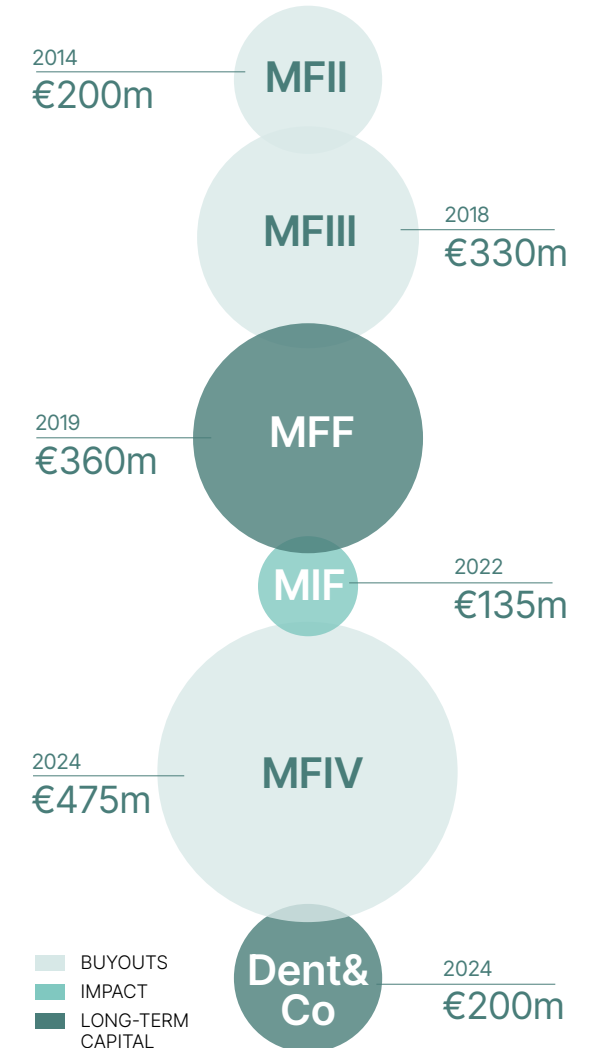


INVESTMENT SECTORS⁽²⁾



(1) Refers to number of partnerships with industry expert and consultancy companies, not individuals
(2) Based on the investment ticket size

OUR ACTIVE FUNDS



Portfolio at a glance

PORTFOLIO OVERVIEW

| | | |
|---------------------|--|----------------------------|
| PORTFOLIO COMPANIES | PORTFOLIO PRESENCE IN COUNTRIES ⁽³⁾ | PORTFOLIO COMBINED REVENUE |
| 20 | 31 | >€2.4 bn |

MAIN FRAMEWORKS⁽⁴⁾

ENVIRONMENTAL IMPACT

CARBON-TO-REVENUE SCOPE 1

↓ **-39%** vs. 2022
62.3 kg CO₂e / €'000

CARBON-TO-REVENUE SCOPE 2⁽¹⁾

↓ **-51%** vs. 2022
12.7 kg CO₂e / €'000

PORTFOLIO COMPANIES USE RENEWABLE ENERGY⁽²⁾

100%

RENEWABLE ENERGY CONSUMPTION

4x

SOCIAL IMPACT

| | |
|---------------------------|-------------------------------------|
| NEW JOB POSITIONS CREATED | TOTAL TRAINING HOURS |
| 265 | >350k |
| UNADJUSTED GENDER PAY GAP | EMPLOYEES WITH FUNCTIONAL DIVERSITY |
| 5.4% | 158 |

GENDER BALANCE

| | |
|-----------------|--------|
| TOTAL EMPLOYEES | 18,835 |
| TOTAL MEN | 65% |
| TOTAL WOMEN | 35% |

■ MALE
■ FEMALE

A Top management
B Staff office
C Staff non-office

| | |
|-------------------|--|
| ESG DUE DILIGENCE | STAKEHOLDER MAP & MATERIALITY ANALYSIS |
| ESG POLICY | ESG ACTION PLAN |
| COMPLIANCE MODEL | EQUALITY PLAN |
| ESG DASHBOARD | ESG PUBLICATIONS |

■ IMPLEMENTED
■ PLANNED FOR 2026

55% OF PORTFOLIO WITH SUSTAINABILITY-LINKED LOANS

Certified PORTFOLIO COMPANIES CERTIFIED AS B CORP

2

Corporation

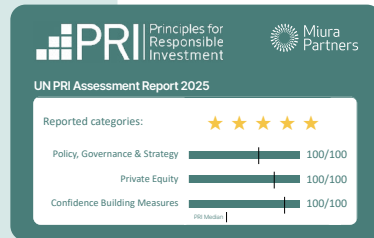
(1) GHG Protocol Scope 2 - Location based
 (2) Renewable self-consumption system, purchase certified renewable energy with a guarantee of origin, or biofuel
 (3) Refers to total amount of countries in which portfolio companies have offices and/or very relevant presence in the market
 (4) Non-exhaustive list of main frameworks

Miura Partners

Our sustainability highlights 2025

GOVERNANCE WITH PURPOSE AND EXCELLENCE

- **UN PRI highest score across all reported categories for the second consecutive year**, achieving 100/100 in Policy, Governance & Strategy, Private Equity and Confidence Building Measures
- **Submission of our first Communication on Progress to the UN Global Compact**, reinforcing our commitment to universal sustainability principles following Miura's adherence in 2024
- **Continuous reinforcement of corporate policies and governance frameworks** to stay ahead of evolving regulation, standards, LP expectations and internal commitments
- **Internal ESG audit conducted to ensure the correct application of Miura's ESG corporate policies** and the effective implementation of the ESG Blueprint Handbook across the firm
- **Cybersecurity governance reinforced** through the launch of DORA implementation, the initiation of the ISO 27001 certification process and the creation of a dedicated Security Committee
- **Establishment of an internal AI Ambassador role and a cross-functional AI Committee** to accelerate AI adoption, share best practices and embed consistent AI capabilities across the firm
- **Expansion and reinforcement of the Operating team** with the appointment of two Operating Partners, strengthening Miura's active ownership capabilities across the portfolio



ACTIVE STEWARDSHIP FOR VALUE CREATION

- **Sustainable investment model continuously advanced**, equipping portfolio companies with the tools and strategic levers to manage ESG, regulatory and market challenges, while anticipating evolving standards, LP expectations and CSRD readiness despite the Omnibus reshaping
- **ESG Blueprint Handbook reinforced across the entire investment lifecycle**, with a sharper focus on our six sustainability dimensions of contribution to address the most relevant challenges faced by portfolio companies in their markets, industries, communities, and value chains
- **Biannual ESG Plan Reviews conducted across portfolio**, including newly acquired companies, with tailored roadmaps embedded into each company's strategy and reviewed to monitor progress, priorities, and execution
- **ESG Dashboard portfolio-wide adoption and completion achieved**, creating a reliable biannual data flow from portfolio companies to Miura, and from Miura to LPs and regulators.
- **ESG Data Toolkit and Due Diligence framework strengthened**, integrating 10+ new templates, AI-enabled analysis, emerging sustainability frameworks, regulatory developments and industry best practices to support decision-making and LP reporting
- **Operating Support Model evolved with a growing focus on data, AI and cybersecurity**, including a portfolio-wide AI and Cybersecurity framework, 16 Data & AI projects launched across portfolio companies, and in-house AI tools supporting origination, due diligence, financial modelling and portfolio analysis under a human-in-the-loop principle

5th Annual CEOs Meeting

TALENT DEVELOPMENT AND SOCIAL EQUITY

- **AI capabilities strengthened across the firm**, through a 4-module training programme covering 100% of the team across all departments and the full investment cycle, supported by corporate AI infrastructure
- **Compliance and data protection culture reinforced**, with mandatory AML training completed by the entire team and comprehensive data protection training and certification completed by 100% of employees
- **DE&I governance and measurement further strengthened**, through the continued implementation of Miura's Diversity, Equity and Inclusion Policy and the management of enhanced diversity metrics
- **Team cohesion and leadership development advanced**, through collective coaching and team-building activities, combining individual self-assessment and group dynamics to identify strengths, needs, and development priorities
- **Women's leadership in private equity actively promoted**, through Miura's continued contribution to Level 20 and involvement as mentors and mentees
- **Commitment to neurodiversity and inclusion reinforced**, through continued collaboration with La Casa de Carlota in 2025 and new joint initiatives to raise awareness and foster inclusive practices



Team Meeting

UNLOCKING POTENTIAL THROUGH KNOWLEDGE AND COLLABORATION



Operating Team

- **CEOs Meeting V** bringing portfolio leadership together through expert-led sessions on human-centred leadership, cybersecurity and digital resilience, and the impact of AI on the CEO agenda
- **Sustainability Knowledge-Sharing Program expanded to 16 sessions**, engaging portfolio CEOs, ESG leaders and investment professionals through ESG Breakfasts, focused sessions and workshops on priority sustainability topics, including B Corp, greenwashing and carbon footprint regulation
- **Portfolio Learning Pilots launched on emerging topics**, developed alongside leading portfolio companies to generate learnings and scalable playbooks across the portfolio, including climate-related risks and opportunities
- **Cross-portfolio Knowledge Sharing delivered 22 functional deep-dives**, elevating operational excellence through People & Culture sessions on talent attraction, DE&I and leadership development, and IT & Cybersecurity sessions on risk prevention, systems integration, digital tools, AI and cybersecurity

BUILDING STRONGER COMMUNITIES TOGETHER



Fundación Empieza Por Educar

- **Matching Programme further consolidated**, with team members donating part of their salary and volunteering their time to nonprofit projects, while Miura matches all contributions to amplify local impact
- **New Philanthropic Ethos established**, anchoring the programme around Miura's values and impact priorities, with supported projects focused on assistance for children and families affected by serious illnesses or disabilities, access to education and employment for children and youth from vulnerable communities, and scientific research

- **Impact measurement framework launched for the Matching Programme**, strengthening accountability and tracking the contribution generated through NGO projects
- **More than €830,000 raised since the launch of the Matching Programme**, supporting 12 nonprofit organisations and mobilising Miura team members across 23 volunteering days in collaboration with local NGOs
- **Cumulative Matching Programme impact tracked**, including 470 children and youth supported and 1,030 family members assisted, 24 children and youth awarded scholarships, 1,537 young people trained and skilled, and 1,075 people in vulnerable situations accompanied

DRIVING ENVIRONMENTAL ACTION



- **Carbon-neutral firm for over a decade**, supported by the measurement of Scope 1, 2, and 3 emissions and the offsetting of residual emissions through certified climate projects
- **Internal carbon reduction engagement reinforced**, through team awareness initiatives, including an Eco-breakfast training session, a practical guide for employees, renewable energy use and improved recycling systems across our offices
- **Environmental culture strengthened through a new Environmental Decalogue**, focused on business travel as Miura's main emissions source and designed to guide more conscious day-to-day decisions



Miura Partners' headquarters

ENGAGING WITH OUR ECOSYSTEM



IESE PE&VC conference

- **Sustainability ecosystem engagement deepened**, contributing to collective action, responsible investment and market dialogue through selected initiatives, forums and industry platforms
- **Private equity and finance sector dialogue actively promoted**, sharing Miura's perspective on sustainable value creation through participation in key industry events, including the 14th IESE Private Equity & Venture Capital Conference, CapCorp and the 7th edition of Barcelona Global's MBA Day
- **Engagement with the newly created Barcelona Finance Cluster**, Catalonia's first financial services cluster, supporting its ambition to position Barcelona as a reference hub for innovation and sustainability in finance

Portfolio companies

Portfolio highlights 2025

 CLIMATE ACTION

Carbon Neutrality

- **Proclinic** extended its carbon-neutral status across Spain, Portugal and Poland, including the recently integrated VS Dental in Italy
- **Citri&Co** maintained its carbon-neutral group status, with its citrus and stone fruit certified as carbon neutral across their lifecycle
- **HTBA** advanced towards its 2025 carbon-neutrality commitment, significantly reducing emissions and offsetting Scope 1 and 2 emissions through agroforestry projects

Road to Decarbonisation

- **Olive&Co** committed to reducing direct and indirect operating emissions by 30% by 2027
- **Sabseg, Saona, and Italcner** significantly reduced Scope 2 market-based emissions, achieving reductions of 60%, 46% and 30%, respectively
- 100% of portfolio companies measured Scope 3 emissions, with several companies further improving the accuracy and scope of their carbon footprint calculations

Carbon Capture

- **GasN2** developed innovative CO₂ capture and reuse technology for industrial processes
- **Italcner** developed and patented technology to capture and fix CO₂ emissions from its production plants, supporting its pathway towards carbon neutrality

Electrification

- **Italcner** advanced industrial electrification by installing the ceramics industry's first electric kiln, with a second one in progress for 2026, delivering approximately 30% greater energy efficiency than conventional gas units and reducing annual CO₂ emissions by 1,500 tonnes
- **Terrats Medical** fully electrified its production process, mainly powered by renewable energy
- **Proclinic, Tierra, Indiba and EfectoLED** progressed in the conversion of their corporate fleets towards hybrid and electric models
- **Tierra** formalised an electric machinery supplier pilot for the creation and maintenance of green spaces

Powered by Renewables

- **Wikiloc, Educaedu, Tierra, HTBA, GasN2, Sabseg** Spain and Portugal, and **Terrats Medical** operated on 100% renewable electricity
- Portfolio-wide renewable energy consumption increased fourfold



Tierra Ingeniería y Paisajismo



- 100% of portfolio companies used renewable energy, either through onsite self-consumption systems, certified renewable electricity with guarantees of origin, or biofuels

- **Indiba** installed onsite solar panels covering 60% of its electricity consumption, while **Italcer** reached 8.6 MW of installed photovoltaic capacity

Closing the Loop

- **Bianna** drove innovative and comprehensive waste management solutions, treating more than 1.2 million tonnes of waste through its plants and installed equipment in 2025
- **Italcer** achieved 100% recovery of ceramic waste, repurposing it into the industrial process instead of sending it to landfill
- **Olive&Co** reduced plastic use per can in primary packaging by 94% through redesign, introduced a recyclable monomaterial doypack for its Serpis Nature line, and transformed food production waste into by-products
- **EfectoLED**, **Sabseg**, **Educaedu** and **Wikiloc** reduced plastic waste by eliminating single-use plastics

Water Efficiency

- **HTBA** achieved a 20% reduction in water consumption used to manufacture Diosmin, while maintaining its unique solvent-free production method
- **Citri&Co** expanded GLOBALG.A.P. SPRING certification to 36% of its cultivated land and joined the Act4Water initiative, deploying advanced irrigation practices such as pressure chambers, Controlled Deficit Irrigation and Partial Root-zone Drying

Biodiversity Protection

- 48% of **Citri&Co's** cultivated land was certified under biodiversity standards

- 100% of portfolio companies conducted a biodiversity-sensitive area assessment

Environmental Management Systems

- **Bianna**, **Tierra**, **Plenia** (Galiani), **HTBA**, **Gloval**, **Proclinic** and **Italcer** maintained ISO 14001 certification for environmental management
- **HTBA** completed Life Cycle Analyses for two of its main products, Diosmin and NHDC, and conducted a climate risk and opportunity analysis following TCFD recommendations



Indiba



HUMAN RIGHTS, DE&I AND WELL-BEING

Unlocking Talent

- **Sabseg** scaled Sabseg Academy, delivering more than 36,500 training hours in 2025, and launched #SabsegEnMovimiento to promote internal mobility, while **Italcer** delivered ~20,000 training hours across the group

- 100% of portfolio companies provided employee training to foster long-term talent growth and 90% implemented inclusive hiring strategies

Elevating Female Potential

- The portfolio reduced its unadjusted gender pay gap to 5.4%, with **HTBA**, **Tierra** and **GasN2** successfully closing their unadjusted gender pay gaps
- **Italcer** obtained the Italian DE&I Certification, UNI/PdR 125:2022

Employee Engagement & Well-being

- **Tierra** improved its employee engagement score by 24% through a sustained engagement plan anchored in climate survey follow-up
- **Plenia** implemented comprehensive well-being training and psychological support for employees
- Portfolio companies reduced workplace accidents by 25% and turnover by 17%



Sabseg Group



Grupo Tragaluz

Breaking Barriers

- **Saona** and **Tragaluz** jointly employed more than 40 employees with disabilities in partnership with NGOs during the year
- **Tierra** collaborated with several NGOs to train and employ young individuals at risk of social exclusion, many of whom went on to build long tenures within the company

Caring for People

- **Citri&Co** (Agrícola Famosa) advanced quality employment practices in Brazil by providing free housing to approximately 4,000 harvest workers, free transport for nearby workers and three daily meals designed by certified nutritionists



GOVERNANCE, TRANSPARENCY AND DIGITAL TRUST

Compliance Reinforcement

- 100% of portfolio companies reinforced their compliance models and protocols, which were actively monitored and continuously updated, including Codes of Ethics, Whistleblowing Channels, Anti-corruption and Anti-bribery policies, Risk Assessments, Prevention Plans and employee training

Turning Ambition into Verified Action

- **GasN2** and **Bianna** achieved B Corp certification, validating high standards of social and environmental performance, transparency and accountability
- **Italcer** is a Benefit Corporation, legally embedding the pursuit of common benefit alongside financial performance
- **Tragaluz, Saona, HTBA, Gloval, Equipe** from **Italcer, Tierra** (Liquidambar) and **Terrats Medical** adhered to the UN Global Compact

Cybersecurity & Data Management

- 100% of portfolio companies strengthened their cybersecurity and data protection models, consolidating frameworks and implementing measures to prevent, respond to and manage cyber incidents



Educaedu



Saesco Medical

- **Terrats Medical** and **Gloval** obtained ISO 27001 certification
- **Sabseg, Olive&Co, Bianna** and **Indiba** advanced cybersecurity governance readiness for NIS2 through dedicated tracking tools and frameworks
- **Saesco** and **Plenia** appointed external Data Protection Officers to strengthen data privacy governance
- **Educaedu, EfectoLED, Proclinic** and **HTBA** deployed top-tier cybersecurity training and programmes across organisational levels

Responsible Artificial Intelligence

- Responsible AI adoption advanced across the portfolio through the MiurAI Programme, establishing a baseline of AI maturity and security across all companies while defining the next phase of governance, training and use-case acceleration
- **Wikiloc, HTBA, EfectoLED, Italcer** and **Saona** led the shift from experimentation to governed AI deployment, embedding AI into business processes under emerging governance and digital trust frameworks

Access to Sustainable Finance

- 55% of portfolio companies, representing 100% of applicants, secured Sustainability-Linked Loans, aligning financial goals with sustainability performance

Sustainability in Buy&Build Strategies

- **Sabseg** rolled out the ESG Starter Pack across newly incorporated brokerages, embedding sustainable practices and ensuring alignment with group-level standards

Translating Rigorous Reporting into Strategic Insight

- **Proclinic, Citri&Co, Tragaluz** and **Italcer** advanced their CSRD journeys through double materiality assessments, ESRS gap analyses and structured action plans to enable FY27 reporting
- **Tragaluz, Saona, Sabseg, Proclinic, Olive&Co, Italcer, Indiba, HTBA, Gloval, EfectoLED, Educaedu, Citri&Co** and **Bianna** published ESG reports



RESPONSIBLE AND RESILIENT VALUE CHAINS

Sustainable Supplier Journey

- 100% of Agriculture food, niche industrials and healthcare portfolio companies initiated their sustainable supplier journey by assessing value chains and developing Responsible Purchasing Policies, Supplier Codes of Conduct, ESG questionnaires and EcoVadis certification requests
- **Bianna** launched its Supplier Code of Ethics, reaching more than 70% Tier 1 adherence, **Olive&Co** achieved over 85% Supplier Code of Conduct signature rate among Tier 1 suppliers, and **GasN2** rolled out its Responsible Suppliers Questionnaire across 718 suppliers
- **Italcer** launched comprehensive supply chain mapping through the IUNGO platform, enabling automated ESG data collection and supplier scoring
- **Saesco** ensured supplier compliance with Medical Devices Regulation requirements

Local Sourcing

- **Tragaluz, Saona** and **Tierra** sourced ~90% of purchases from local suppliers

Certified Value Chains

- **Olive&Co** and **Citri&Co** strengthened supplier oversight through international assessment platforms such as EcoVadis
- **HTBA** earned an EcoVadis Gold medal with an overall score of 78, placing it in the top 5% of assessed companies globally for the third consecutive year



Proclinic Group



SUSTAINABLE SOLUTIONS

Healthier Lives

- **Grupo Plenia** provided comprehensive interdisciplinary care for mental, emotional and learning disorders, reaching 12,233 patients in 2025
- **Wikiloc** promoted active and nature-connected lifestyles, inspiring millions of users to explore outdoor environments responsibly
- **Terrats Medical** and **Proclinic** expanded access to high-quality oral healthcare through innovative, reliable and sustainable dental solutions
- **Indiba** developed advanced radiofrequency technologies for physiotherapy, aesthetics and veterinary care, enhancing health outcomes through evidence-based treatments
- **HTBA** advanced natural, science-backed innovation in health and nutrition to promote long-term well-being

Education & Lifelong Learning

- **Educaedu** strengthened access to educational opportunities through platforms connecting students with training providers, promoting lifelong learning and upskilling as drivers of employability and social mobility

Food System Innovation

- **Olive&Co** developed healthier snacks with natural ingredients and circular production models
- **Citri&Co** delivered sustainably grown, high-quality fresh fruit to global markets while promoting healthy eating habits through educational and community initiatives

Energy-Efficient Products

- **PMP** delivered energy-efficient, climate-resilient buildings through industrialized construction



Bianna

- **GasN2** led the production of onsite, energy-efficient air gas generation equipment, contributing to sustainable industrialization and mitigating more than 3,000 tonnes of CO₂ emissions in 2025
- **EfectoLED** accelerated the democratization of sustainable lighting solutions through energy-efficient, long-lasting and low-maintenance LED technology

Reimagining Waste

- **Bianna** developed comprehensive solutions that turned waste into valuable resources, raw materials and energy

Sustainable Cities

- **Tierra** planted more than 200,000 trees, shrubs and perennials, helping to restore urban ecosystems in 2025



COMMUNITIES

Empowering Communities

- **Educaedu** hosted the 18th Academic & Professional Orientation Awards, Spain's leading recognition programme for academic and career guidance professionals
- **Wikiloc** partnered with the Kilian Jornet Foundation to bring young people at risk of social exclusion closer to outdoor activities
- **Saona** adapted restaurant menus for blind and autistic customers

Preserving our Planet

- **Wikiloc** reinforced its long-term commitment to environmental protection by supporting the 1% for the Planet initiative
- **Sabseg** employees planted 2,100 pine trees in Pinhal de Leiria on National Nature Conservation Day

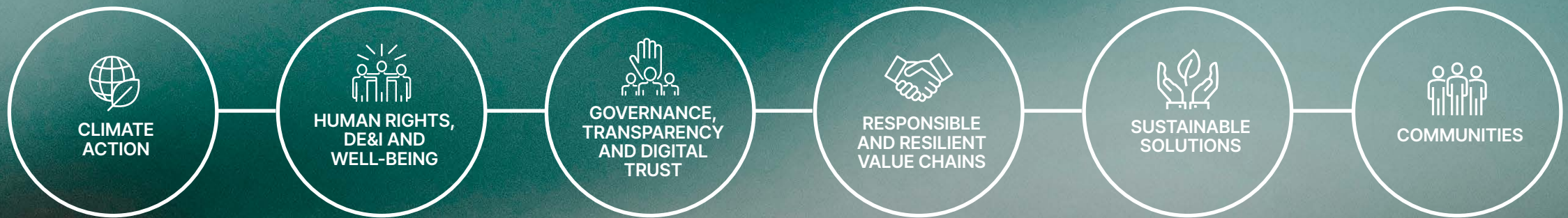


Wikiloc



Active Ownership

OUR MAIN DIMENSIONS OF CONTRIBUTION



▶ Play and discover
our dimensions of
contribution

Appendix

Principal Adverse Impact Indicators (PAIs)

MIURA FUND IV - PAIs FY25

GREENHOUSE GAS EMISSIONS

SCOPE 1 GHG EMISSIONS
3,046.03
 tonnes CO₂e

SCOPE 2 GHG EMISSIONS
792.38
 tonnes CO₂e

SCOPE 3 GHG EMISSIONS
17,481.59
 tonnes CO₂e

TOTAL GHG EMISSIONS
21,320.00
 tonnes CO₂e

CARBON FOOTPRINT
117.96
 tonnes CO₂e/m€ capital

GHG INTENSITY OF INVESTEE COMPANIES
250.08
 tonnes CO₂e/m€ capital

EXPOSURE TO COMPANIES ACTIVE IN THE FOSSIL FUEL SECTOR
0
 % share

SHARE OF NON-RENEWABLE ENERGY PRODUCTION
0
 % share

SHARE OF NON-RENEWABLE ENERGY CONSUMPTION
80
 % share

ENERGY CONSUMPTION INTENSITY PER HIGH IMPACT CLIMATE SECTORS
0.13
 GWh/m€ revenue

BIODIVERSITY

ACTIVITIES NEGATIVELY AFFECTING BIODIVERSITY-SENSITIVE AREAS
0
 % share

WATER

EMISSIONS TO WATER
0.07
 tonnes CO₂e/m€ capital

WASTE

HAZARDOUS WASTE AND RADIOACTIVE WASTE RATIO
0.63
 tonnes CO₂e/m€ capital

EMISSIONS

INVESTMENT IN COMPANIES WITHOUT CARBON EMISSION REDUCTION INITIATIVES
0
 % share

SOCIAL AND EMPLOYEE MATTERS

VIOLATIONS OF UN GLOBAL COMPACT PRINCIPLES AND ORGANISATION FOR ECONOMIC COOPERATION AND DEVELOPMENT (OECD) GUIDELINES FOR MULTINATIONAL ENTERPRISES
0
 % share

LACK OF PROCESSES AND COMPLIANCE MECHANISMS TO MONITOR COMPLIANCE WITH UN GLOBAL COMPACT PRINCIPLES AND OECD GUIDELINES FOR MULTINATIONAL ENTERPRISES
0
 % share

UNADJUSTED GENDER PAY GAP
8
 % share

BOARD GENDER DIVERSITY
9
 % share

EXPOSURE TO CONTROVERSIAL WEAPONS
0
 % share

Appendix

Principal Adverse Impact Indicators (PAIs)

MIURA IMPACT FUND - PAIs FY25

GREENHOUSE GAS EMISSIONS

| | |
|---|---|
| SCOPE 1 GHG EMISSIONS 426.35 tonnes CO ₂ e | SCOPE 2 GHG EMISSIONS 122.00 tonnes CO ₂ e |
| SCOPE 3 GHG EMISSIONS 10,879.86 tonnes CO ₂ e | TOTAL GHG EMISSIONS 11,428.21 tonnes CO ₂ e |
| CARBON FOOTPRINT 147.69 tonnes CO ₂ e/m€ capital | GHG INTENSITY OF INVESTEE COMPANIES 455.98 tonnes CO ₂ e/m€ capital |
| EXPOSURE TO COMPANIES ACTIVE IN THE FOSSIL FUEL SECTOR 0 % share | SHARE OF NON-RENEWABLE ENERGY PRODUCTION 0 % share |
| SHARE OF NON-RENEWABLE ENERGY CONSUMPTION 69 % share | ENERGY CONSUMPTION INTENSITY PER HIGH IMPACT CLIMATE SECTORS 0.03 GWh/m€ revenue |

BIODIVERSITY

| |
|---|
| ACTIVITIES NEGATIVELY AFFECTING BIODIVERSITY-SENSITIVE AREAS 0 % share |
|---|

WATER

| |
|--|
| EMISSIONS TO WATER 0.00 tonnes CO ₂ e/m€ capital |
|--|

WASTE

| |
|---|
| HAZARDOUS WASTE AND RADIOACTIVE WASTE RATIO 0.22 tonnes CO ₂ e/m€ capital |
|---|

EMISSIONS

| |
|--|
| INVESTMENT IN COMPANIES WITHOUT CARBON EMISSION REDUCTION INITIATIVES 0 % share |
|--|

SOCIAL AND EMPLOYEE MATTERS

| |
|--|
| VIOLATIONS OF UN GLOBAL COMPACT PRINCIPLES AND ORGANISATION FOR ECONOMIC COOPERATION AND DEVELOPMENT (OECD) GUIDELINES FOR MULTINATIONAL ENTERPRISES 0 % share |
| LACK OF PROCESSES AND COMPLIANCE MECHANISMS TO MONITOR COMPLIANCE WITH UN GLOBAL COMPACT PRINCIPLES AND OECD GUIDELINES FOR MULTINATIONAL ENTERPRISES 0 % share |
| UNADJUSTED GENDER PAY GAP 3 % share |
| BOARD GENDER DIVERSITY 28 % share |
| EXPOSURE TO CONTROVERSIAL WEAPONS 0 % share |



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